

## Sean Webeck

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Indiana University

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### EDUCATION

Ph.D., Public Policy, School of Public and Environmental Affairs and Department of Political Science, Indiana University. Expected Spring 2018.

*Committee:* Sean Nicholson-Crotty (Chair), Ted Carmines, Jill Nicholson-Crotty, Tom Rabovsky, and Asmus Olsen (Outside member)

*Fields:* American Politics, Public Management, and Public Policy

*Dissertation:* Bias in the Interpretation and Use of Performance Information by Bureaucrats

MA, Security Studies, Kansas State University, August 2012.

MPA (focus in National Security Affairs), Troy University, October 2010.

BA, Political Science and Spanish, Wabash College, May 2003.

AA, Arabic, Defense Language Institute, November 2006.

### PEER-REVIEWED PUBLICATIONS

Murdie, Amanda and Sean Webeck. (2015). "Responding to the Call: Human Security INGOs and Countries with a History of Civil War." *International Political Science Review*. 1-17.  
doi:10.1177/0192512114547372

### SUBMITTED FOR PEER REVIEW

Nicholson-Crotty, Jill, Sean Nicholson-Crotty, and Sean Webeck. "Agency Mission, Pass-thru Grants, and the Implementation of Federal Programs in the American States." *Revise and Resubmit*

Nicholson-Crotty, Jill and Sean Webeck. "Nonprofit Advocacy Intermediaries: Competing with state actors to distribute federal grants."

Nicholson-Crotty, Sean, Jill Nicholson-Crotty, and Sean Webeck. "Risky Choice in the Public Sector: An experimental test of framing effects."

Webeck, Sean, Jill Nicholson-Crotty and Sean Nicholson-Crotty. "Negativity Bias, Gender, and Performance Information Use."

Webeck, Sean and Venkata Nadella. "Exploring the Second-Dimension of Diversity: Managing Veterans in the U.S. Federal Government."

Webeck, Sean and Sean Nicholson-Crotty. "The Use of Historical and Social Comparisons in Bureaucratic Decision Making."

### **BOOK CHAPTERS**

Nicholson-Crotty, Sean and Sean Webeck. "What we Know about the Interaction between Politics and Administration in the Policy Making Process." *Handbook of Public Administration*, forthcoming.

### **BOOK REVIEWS**

Webeck, Sean. "A Good Place to Start." A review of Christopher Pollitt's *Advanced Introduction to Public Management and Administration*. *Journal of Public Administration Research and Theory*, forthcoming.

### **WORKS IN PROGRESS**

Nadella, Venkata and Sean Webeck. "Should I Stay or Should I Go: Veteran status and the determinants of turnover intention."

Webeck, Sean and Venkata Nadella. "Understanding Job Satisfaction and its Facets in U.S. Federal Government Employees: The case of Veterans."

Webeck, Sean. "The Role of Negative Information in Bureaucratic Decision Making: Understanding the interplay of framing, bias, and benchmarks."

### **CONFERENCE AND RESEARCH PRESENTATIONS**

"The Use of Historical and Social Comparisons in Bureaucratic Decision Making." with Sean Nicholson-Crotty. Presented at the 2017 American Political Science Association Annual Conference (San Francisco).

"The Role of Negative Information in Bureaucratic Decision Making: Understanding the interplay of framing, bias, and benchmarks." Presented at the 2017 Public Management Research Conference (Washington, D.C.).

"Managing Veterans in the U.S. Federal Government: A diversity management perspective." with Venkata Nadella. Presented at the 2017 Public Management Research Conference (Washington, D.C.).

"Nonprofit Advocacy and Funding Intermediaries: Competing with state actors to distribute federal grants." with Jill Nicholson-Crotty. Presented at a symposium on nonprofit studies research at George Washington University (June 2017).

"The Role of Institutions in Bureaucratic Decision Making." An experimental research design presented at a panel entitled "Political Institutions and Elite Behavior 4: Experimental Approaches." 2017 Midwest Political Science Association's Annual Conference (Chicago).

“Negativity Bias, Gender, and Performance Information Use.” Presented at a Masterclass on “Behavioral Public Administration” at the Royal Netherlands Academy of Arts and Sciences (*Koninklijke Nederlandse Akademie Van Wetenschappen*), Amsterdam, The Netherlands, 3-5 November 2016.

“Managing Veterans in the U.S. Federal Government: A research agenda.” with Venkata Nadella. 2016 Midwest Political Science Association’s Annual Conference (Chicago).

“Should I Stay or Should I Go: Determinants of Turnover Intention and Veteran Status.” with Venkata Nadella. 2015 Public Management Research Conference (Minneapolis); Junior scholar pre-conference workshop, 2015 Annual Meeting of the American Political Science Association (San Francisco).

“Facets of Job Satisfaction in the U.S. Federal Government: The Case of Veterans.” with Venkata Nadella. 2015 Midwest Political Science Association’s Annual Conference (Chicago).

### **RESEARCH INTERESTS**

Behavioral Public Administration  
Bureaucratic Decision Making  
Performance Management

Public Management  
Veterans in the (Public-Sector) Workplace

### **GRADUATE TEACHING EXPERIENCE (INSTRUCTOR OF RECORD)**

V263, Public Management – Indiana University – Fall 2015, Spring 2016, Fall 2016, Fall 2017

V336, Management Concepts and Applications II: Public & Private Organizations – Spring 2017

### **TEACHING INTERESTS**

American Politics

Introduction to American Politics  
Institutions of American Politics (e.g., Bureaucracy, Congress, Presidency, etc.)  
Public Administration  
The Policy Process

Public Management

Bureaucratic Decision Making  
Organizational Behavior  
Performance Management  
Theories of the Policy Process: National Security Policy

### **ADDITIONAL TRAINING**

EITM 2017 (Empirical Implications of Theoretical Models), Berkeley, CA, Summer 2017.

### **FUNDING AND AWARDS**

Institute for Humane Studies, Humane Studies Fellowship (\$5000) – 2017-2018

Institute for Humane Studies, PhD Scholarship (\$1500) – 2015-2016

Dr. Dana Mead Fellowship for interest in veterans' issues (\$10,000) – 2014-15

Foreign Language and Area Studies (FLAS) (Turkish)

Academic Year: 2014-15: declined

Summer: 2013, 2014: accepted

Adam Smith Fellowship (\$5,000) – 2013-2014

Boren Fellowship – Advanced Arabic Language Study in Amman, Jordan (\$24,000) – 2011-12

Sheikh Ahmed Zaki Yamani Scholarship (\$2,000) – 2011-2012

American Soldier Project Grant (\$3,100) – 2010

## **GRANTS**

Grant writer: Nicholson-Crotty, Sean (PI) and Sean Webeck (Co-PI). “Doctoral Dissertation Research in Decision, Risk, and Management Sciences: Applying a Behavioral Approach to the Use of Performance Information by Bureaucrats.” \$15,210. National Science Foundation: Decision, Risk, and Management Sciences program. *Not funded.*

## **RESEARCH EXPERIENCE**

Research Assistant, Drs. Sean and Jill Nicholson-Crotty, August 2014-August 2015

Research Assistant, Dr. Sameeksha Desai, SPEA, June 2012-July 2014

## **CAREER EXPERIENCE**

Arabic Cryptologic Linguist/Analyst in the U.S. Army, April 2005-April 2010.  
15-month deployment to Mosul, Iraq (OIF 07-09).

Oral English Teacher, Hainan, China, September 2003-July 2004

## **LANGUAGES**

Arabic (MSA – Intermediate-High); (Iraqi Dialect – Intermediate)

Mandarin Chinese (Novice)

Spanish (Intermediate-High/Advanced)

Turkish (Intermediate)

## **INTERNATIONAL EXPERIENCE (Professional)**

Rwanda, May 2014, Teaching Assistant to Dr. Sameeksha Desai's class: Peace, Conflict, and Development

Amman, Jordan, December 2011-April 2012 (Boren Fellowship)

Mosul, Iraq, November 2007-January 2009 (U.S. Army deployment)

Haikou, People's Republic of China, August 2003-July 2004 (Oral English teacher)

Seville, Spain (and travels throughout Europe), July 2001-July 2002 (Junior year abroad)

Brussels and Lisbon, March 2001, Wabash College spring break immersion learning trip for a class on the Economics and Politics of the European Union

## REFERENCES

Dr. Sean Nicholson-Crotty – *Committee Chair* – (seanicho@indiana.edu)  
Professor; Governance and Management Faculty Chair  
SPEA Room 325  
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Dr. Asmus Olsen – *Outside Member* – (ajlo@ifs.ku.dk)  
Associate Professor  
Department of Political Science  
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SPEA Room 325  
Indiana University  
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Herzstein Hall, 115  
Rice University

George Rehrey – *Teaching-focused Recommendation* – (grehrey@indiana.edu)  
Adjunct Instructor  
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